



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Chair in Organizational Psychology, Leeds University Business School



Competitive Salary

Reference: LUBSC1346

Closing date: 15 September 2019

We will consider job share/flexible arrangements

Chair in Organizational Psychology

Faculty of Business

Are you an experienced academic leader looking for a challenging senior leadership position? Are you passionate about delivering world-leading research, mentoring colleagues and an exceptional student experience?

The Management Division is now seeking to appoint an enthusiastic individual to undertake the role of Chair of Organizational Psychology. You will be expected to deliver leading edge research, impact and educational outputs in the field of organizational psychology and work with junior colleagues to develop their expertise and outputs.

You will have experience of leading research projects which meet international standards of academic excellence, and integrating this research into innovative learning and teaching. With a track record of sustained delivery of ambitious and imaginative academic leadership you will possess experience of effective team working and collaborative development alongside with excellent communications skills. Detailed experience of leading research initiatives and developing links with research groups in the UK and internationally will support you in this role.

[Leeds University Business School](#) is internationally renowned for the quality of its teaching, its research and its facilities. A triple accredited and top ranking European business school with more than 3000 students from around 100 countries and more than 200 academic staff, our work covers the full spectrum of business disciplines, teaching undergraduate, masters and doctoral students and creating new knowledge through research.

What does the role entail?

As a Chair in Organizational Psychology, your main duties will include:

- Establishing and leading a world-class research programme achieving sustained high levels of research funding individually and/or in collaboration with others and maintaining high-quality research outputs in leading internationally-recognised publications in psychological disciplines;



- Inspiring students through research-led teaching on undergraduate and postgraduate taught courses, taking a lead role in the development of modules and programmes and achieving high standards of student feedback;
- Promoting the discipline of organizational psychology and internationally winning prestige for both the discipline and the University such as through membership of Editorial Boards;
- Representing the University externally, developing and maintaining networks and promoting links with Research Councils and external organisations;
- Providing a major contribution to the strategic academic development, direction and leadership of the School as well as making a significant contribution to the University through its governance structures;
- Supporting and mentoring less-experienced academic and research staff to promote statistical expertise, career development and the nurturing of diverse academic talent;
- Attracting high-quality postgraduate research students to the University and providing them with supervision that supports timely completion and subsequent employability;
- Leading and delivering major initiatives and/or multidisciplinary areas of work which improve School, Faculty or University performance.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

What will you bring to the role?

As a Chair in Organizational Psychology, you will have:

- A PhD or other doctorate in Organizational Psychology;
- Chartership or Graduate Membership of the British Psychological Society or eligibility to do so;
- A track record of integrating research with learning and teaching to deliver an excellent student experience with HEA Fellowship or Associate Fellowship;
- An excellent track record of research publications meeting international standards of academic excellence and impact, including a significant quantity of 4* REF-equivalent research making a significant mark in the discipline;
- Expertise in advanced research and statistical methods such as longitudinal or “big data” analyses and experience in mentoring others in those methods;



- A track record of academic leadership, both through your own work and through the encouragement and stimulation of colleagues and postgraduate research students;
- Sustained levels of research funding individually and/or in collaboration;
- A track record of working across subject areas, linking appropriately with other disciplines and research groups;
- A track record of effective team working and collaborative development;
- A willingness and demonstrated capacity to take on a significant leadership role in Faculty/School development with the ability to think laterally, to be imaginative and to anticipate trends and opportunities;
- Excellent organisational and communication skills;
- A commitment to promoting and supporting diversity, equality and inclusion within the School.

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

Contact information

To explore the post further or for any queries you may have, please contact:

Professor Kerrie Unsworth (Head of Management Division)

Tel: +44 (0)113 343 4310

Email: k.l.unsworth@leeds.ac.uk

Additional information

Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.



Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

